



S U S T A I N A B L E  
F A S H I O N A C A D E M Y

## **The Sustainability Fundamentals**

The World's First Online Course in Sustainability for Apparel Brands & Retailers

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### **The Sustainability Fundamentals FAQ**



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**How often is the course offered?**

We are offering Sustainability Fundamentals three times a year in 2022. However, we can offer the course at alternative times to meet your company's specific needs. Please contact us for more information about the next available course or to find out how we can tailor the course to your specific requirements.

**Which LMS platform are you using and what are its technical requirements?**

We are currently using the Docebo Learning Management System for our courses. Please contact us to learn about Docebo's technical requirements or to ensure a smooth interface with your computer system.

**Can learners complete course lessons on their mobile phones?**

This course is currently designed for computers and tablets and both Mac and PC. In the future, participants will also be able to access the course on mobile phones.

**Are any other computer programs or devices needed?**

The course assignments require access to Microsoft word. We also ask participants to take pictures of their clothing during assignments, so it is helpful to have a digital camera. Mobile phone cameras are sufficient.

**What happens if participants do not complete the course within the allotted time frame?**

Participants who do not complete all the modules by the end of the course will not receive a Certification of Completion. If you or your company require extra flexibility, please speak with us in advance so that we can propose a beneficial solution.

**Some of the course assignments require that learners find out more about their company's current sustainability policies and practices. Do you recommend that we assign a contact person in advance for these internal questions?**

Yes, this is especially helpful if many employees from your company are participating in the course. Some organisations also use the course modules as an opportunity to gather their learners on a regular basis and debrief them on their learning, discuss how their learning links to their company's sustainability strategy, and/or to answer any company related questions that might have arisen during the course.

**I do not work for a brand or retailer, and I do not know a great deal about the industry. Can I take and benefit from the course despite this?**

Yes. The course is designed and structured for apparel professionals, but those entering the course with a different background and perspective are welcome on the course. In instances where assignments relate to studying the practices of brands or retailers, you can choose a company to research online and easily create a case out of their reported experience.

**Students are required to submit assignments as part of the course. Are assignments and company information kept confidential?**

Yes. All assignments and company related information are kept confidential. This excludes forum related assignments where students are asked to comment on each other's ideas in an open forum.



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**What other tips can you give to ensure we get the most out of the course?**

The best method for ensuring effective learning includes a combination of individual work, group work and application. We encourage you to pair learners together as they complete the course, so that they can benefit from the social nature of learning. We also recommend reserving designated days during the course so participants can focus solely on the online education and assignments. It can also be effective to gather many students from your company during these periods so that everyone can work together. This will better ensure that learners prioritise their education and also reduce distractions from competing priorities.

**We want to build a more comprehensive internal program for our employees, using the fundamentals course and/or other SFA courses as the backbone. Can you assist us?**

Live workshops and networking events in conjunction with online courses improve overall effectiveness and impact. We encourage this and can support you in designing an internal programme that achieves this and links to your long-term sustainability strategy, education and training goals.

**Can we tailor this online course to our company's specific needs, corporate incorporate branding elements or introduce our own educational elements?**

We offer a variety of tailoring options to enhance the learning experience. Please contact us to discuss these options and we will ensure that the course is optimally tailored to match your specific needs.

**Can course participants have access to course material after the course is completed?**

Participants are able to download module summaries, assignments and links during their course. However, for students needing continued access to the course lessons, assignments and optional material after they've completed the course, we recommend our extended course access service, which is offered for a nominal yearly subscription fee. Please contact us for more information.

How can I find out more about this course and other courses and services SFA offers?

For more information please contact Nina Wahlberg at [nina@sustainablefashionacademy.org](mailto:nina@sustainablefashionacademy.org)

*Please note that SFA reserves the right to adjust the course structure and update the content to ensure the best results. SFA will inform participants if significant changes are made. If you have questions about the course topics and structure, please contact: [michael@sustainablefashionacademy.org](mailto:michael@sustainablefashionacademy.org)*